



*Arapahoe & Douglas Counties*



FOR PEOPLE WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES

## 2018 Annual Report

*Achieve with us.*

## Staff Members

Carol Meredith  
*Executive Director*

Pam Bailey  
*Operations Manager*

Cg La Scala  
*Director of Advocacy*

Lee Ray  
*Adult Advocate*

Veronica Crowell  
*Child Advocate*

Tona Collins  
*Child Advocate*

Aida Abril  
*Adult Advocate*

Kelie Kyser  
*Communications Director*

Luke Wheeland  
*Director of Community Outreach  
& Education*

## Board Members

Terri Barnhart  
*President*

Catherine O'Brien Crum  
*Vice President*

Lynn Meyer  
*Colorado Representative & Secretary*

Erin Jones  
*Treasurer*

Kian Phair

Michael Simms

Helene Schmidt

Marc Malamud

Karen Glenn



As usual, 2018 was a very busy year here at The Arc Arapahoe & Douglas Counties. The passage of House Bill 18-1407 was a great victory for our community. Our chapter has worked for many, many years to reduce the waiting list for residential services for adults with intellectual and developmental disabilities (I/DD). HB 18-1407 allocated 300 new resources for the Home and Community-Based Services Waiver for Individuals with Developmental Disabilities (HCBS-DD), added a 6.5% increase to wages for direct service providers, and requires that the condition of the caregivers be a factor in the emergency resource allocation for the waiver.

The day we heard that the bill had passed, Lee Ray and I were at a meeting for a gentleman that we have provided advocacy to for many years (more on that story later). When I told Lee there were tears in his eyes. He couldn't remember another time during his entire career (22 years at The Arc) where so many people got off this horrendous waiting list. The gentleman's mom was ecstatic as she had her own health issues to worry about and his sister, who was on Facetime for the meeting as she lives in another state, was whooping with happiness. His sister had called many members of the Colorado Legislature to help them understand how important this bill was to her family. It was a great day.

We have many great days here at The Arc. The people who contact us every day for information, referrals, advocacy or just someone to listen to their story are dedicated parents, self-advocates and caregivers. They really want to create rich full lives for the person with I/DD that they are calling about—they have high expectations. Many times, they have worked extremely hard to figure out where to go and what to do. Sometimes they have been given incorrect or incomplete information from others. Often, they are confused, frustrated and angry and who wouldn't be? Our staff often talk about how grateful we are to have jobs that allow us to go home at night and know that we have made at least one person's day better—sometimes a lot better.

Thank you to all our members, friends, and community partners. You are the folks that make this chapter of The Arc something to be proud of. We salute you!

A handwritten signature in blue ink, appearing to read 'Carol Meredith'.

Carol Meredith  
*Executive Director*





The Arc Arapahoe & Douglas Counties' Board of Directors, and me personally, are grateful to all its membership and volunteers over the past year. We exist for you and couldn't do it without you.

During 2018, the board focused on a variety of topics including finishing up necessary building repairs, and the wise use of our funding to ensure this chapter will thrive into the future. We also focused on new programming to meet the needs of the membership. After a survey, we concluded that assistance to our members in law enforcement and judicial encounters is an ongoing need.

Developments in those areas will be seen in upcoming years. Another focus is enhancing the self-advocate activities that are so critical to the relationships of our members, including the support for families as they gather at events. We all need someone who understands our lives.

This organization has been and continues to be an incredible resource to me and my family. At one time or another we received help in many major areas: school issues, adult services, waivers, the Supports Intensity Scale (SIS), guardianship, residential dilemmas, thriving as a Program Approved Service Agency (PASA), friendships, advocacy on issues dear to my heart, and overall education. We are always met with an understanding ear and incredible knowledge, including some good connections! We have gained so much and only hope that over time, we can continue to give back in our own way. I hope for this involvement (with less of the problems) for all our members. Please let us know what you need to be successful.

*Terri Barnhart*

Terri Barnhart  
Board President



## Board & Staff at Work!



Board Members: Catherine O'Brien  
Crum and Terri Barnhart

### On our agenda in 2018

In 2018, the Board of Directors enlisted the help of a company that mediates insurance disputes to resolve ongoing issues we experienced when replacing the roof of our building. We are happy to report that after a lengthy process, the roof was replaced and reimbursed by insurance.

Board and staff also worked collectively to concentrate our focus on improving communication efforts and the quality of our programming. In order to gain a better understanding of our community's needs, we surveyed constituents. The information collected from the feedback of the survey guided our methods to reach and help individuals with I/DD. To date, board members and staff continue to leverage our findings to expand programming that will enrich the lives of individuals with I/DD and their families.

Staff Members: Luke Wheeland,  
Lee Ray, Veronica Crowell, and  
Kelie Kyser

## About Us

The Arc Arapahoe & Douglas Counties is a 501(c)(3) nonprofit membership organization. We are guided by our mission, which states: The Arc Arapahoe & Douglas uses advocacy and education to include all children and adults with disabilities and their families in their community.

### BOARD OF DIRECTORS

The Board of Directors for The Arc Arapahoe & Douglas consists of nine individuals. A board member also represents our chapter on the Board of Directors for The Arc of Colorado. This year the board focused their work on investment strategies, program development and building maintenance.

### AFFILIATIONS

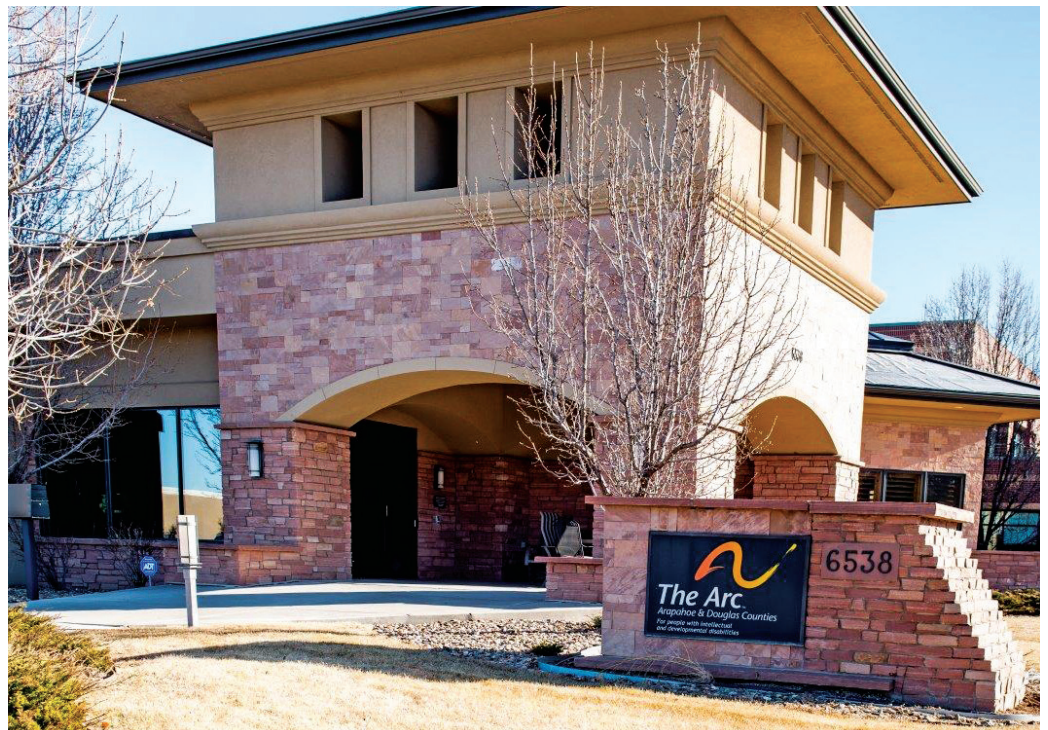
The Arc Arapahoe & Douglas is affiliated with The Arc of Colorado and The Arc of the United States.

### STAFF

The Arc Arapahoe & Douglas has nine staff members who focus on children's advocacy, adult advocacy, systems advocacy, education and community outreach, and communications and operations. Due to the small number of staff, many volunteers support our mission through: participation on various taskforces and committees, office work, building and grounds maintenance, and facilitating social activities.

### GEOGRAPHIC AREA

The Arc Arapahoe & Douglas serves people with disabilities and their family members in Arapahoe and Douglas counties, excluding the City of Aurora (which is served by The Arc of Aurora). Best estimates based on incidence ratios indicate there are 14,966 (2.3% with an IQ of 70 or under) children and adults with intellectual/developmental disabilities (I/DD) living in Arapahoe County (excluding the City of Aurora) and Douglas counties.





## Systems Advocacy

Here is a partial list of activities we participated in during 2018:

- **CANDO Colorado Collaborative for Autism and Neuro-Developmental Disabilities Opportunities** This group is working to implement the strategic plan from the Colorado Autism Commission.
- **Children's Habilitative Residential Program (CHRP) Waiver** We worked to pass a law to rewrite the CHRP waiver so that children with high medical and/or behavioral needs were able to receive residential services without having to enter the child welfare system. We also served on the workgroup that aided in creating new services on the waiver.
- **Children's Disability Advisory Committee (Medicaid & Kids)** This collaborative works to solve systemic problems for children that access Medicaid and other services.
- **Crisis Intervention and Prevention Project** In collaboration with JFK Partners, The Arc of Colorado, and many other organizations, we monitored the implementation of the pilot project to ensure that Colorado receives accurate information regarding the significant gaps in treatment for people with I/DD and co-occurring mental health conditions.
- **The Family Support Council at Developmental Pathways** Staff attend these meetings to cultivate the development of family support in our community.
- **Disability Policy Collaborative, Washington D.C.** This conference provides the opportunity to influence federal legislation as well as collaborate and learn from disability organizations nationwide.
- **Douglas County Mental Health Initiative** Staff served on this committee focused on ensuring that residents in Douglas county have adequate access to high quality mental health supports.
- **Colorado Consumer Health Initiative** We are members and involved with the public policy group that reviews health care issues for all Coloradans.
- **Long-term Care Assessment Tool** Staff participated in the development of this tool that allows for person-centered assessments of strengths, needs and preferences.
- **Great Schools Thriving Communities** We were able to allocate some time in supporting this group's efforts to obtain adequate funding for public education including special education.
- **Transportation Interagency Councils in Arapahoe & Douglas Counties** Staff participates in both groups to represent the needs of people with I/DD as they relate to public transportation.
- **Protect Our Care** Staff collaborates with a coalition of organizations who work to ensure that federal health care policy protects destitute individuals and people with disabilities.
- **Waiver Re-Design Implementation Council** Staff serves on this workgroup to develop a single Medicaid waiver for adults with I/DD.
- **State Innovation Model** Staff serves as a consumer representative on the Statewide Advisory Council for this project. This is a grant funded program from the federal government to integrate behavioral and physical healthcare.
- **Health First Colorado (Colorado's Medicaid Program)** Staff spent many hours at stakeholder meetings to ensure that the voice of individuals with I/DD was included in systems change.

*The Arc Arapahoe & Douglas Counties works to ensure the rights of individuals with I/DD are protected and recognized through participation in and facilitation of many different activities. There are many opportunities to influence appropriate supports for people with I/DD.*





*Georgann Hall and James  
"Eagle" Hall*

## *Fly Like an Eagle*

James 'Eagle' Hall is a 41-year-old man who recently moved into his own apartment thanks to the funding made available by the Colorado Legislature last session when hundreds of new HCBS-DD Waiver resources were approved.

Eagle had been living with his mom Georgann since his father passed away several years ago. They made a great team as Eagle was able to help around the house with physical tasks that were getting difficult for Georgann, while she managed the finances, transportation and the reminders and prompts that Eagle needed to complete self-care tasks. Eagle also worked at King Soopers for many years and was receiving limited services through state financed Supported Living Services.

In 2014, things started to become much more difficult when Eagle developed heart problems and needed windpipe surgery. Eventually, he had to quit his job because of lifting restrictions and endurance. Eagle's mother also began having health issues: a hernia operation, open heart surgery, and a diagnosis of cancer for which she would need chemotherapy. Meanwhile their greatest support, Eagle's sister Jennifer, had to move out-of-state because of her husband's health issues. Although she still offered emotional support, she could no longer help around the home or support Eagle while his mother was hospitalized.

Eagle's support team: his case manager, community connections program director, and his advocate from The Arc Arapahoe & Douglas Counties, helped the family pursue an emergency request for a HCBS-DD Waiver resource. However, the first request was denied due to limited funding.

Eagle continued to do everything he could to take care of his mother, but his own health issues made things difficult. Georgann started losing the ability to give Eagle the reminders he needed in addition to managing their finances, especially once she started receiving chemotherapy. The emotional stress of not knowing how they would manage made life extremely complicated.

In May 2018, Eagle's support team continued working on an emergency request for a HCBS-DD Waiver resource that would fund Eagle's supervision and support needs including access to staff support 24-7. By August, the team learned that he was one of many individuals who would receive a newly funded resource. He was able to move into an apartment containing the supports he required. His mother, meanwhile, was able to consider new living situations that would benefit her since Eagle's needs had been met.

Eagle loves his new apartment and friends and worries less about his mom. Georgann is grateful and relieved that her son's future (her greatest worry) is now secure and says she will gladly do whatever she can to support the cause for other families.



**The current  
tax plan is *bad*  
for people with  
disabilities.**

**#HandsOff**

**The Arc.**  
for people with intellectual  
and developmental disabilities

**#JOINOURFIGHT**

**The Arc.**

Threats to the **ACA and Medicaid** are  
threats to people with disabilities.



*Please visit our website: [arc-ad.org](http://arc-ad.org) to learn more about the bills in the Colorado Legislature The Arc is monitoring and how you can help us ensure that the concerns of our community are heard and our needs are met. Take action with The Arc Arapahoe & Douglas Counties!*



## Individual Advocacy

The Arc Arapahoe & Douglas continues to aid in accessing services for children and adults with disabilities who may be entitled to one or more of the following: educational services, residential services, vocational services, Social Security benefits, and other local, state and federal benefits.

Our advocates assist families and individuals with disabilities to access these services through education and individual support. Advocates counsel by telephone, email, or in person. They also attend meetings with families or individuals, review documents for accuracy, and help determine appropriate services.



## Children's Advocacy

The need for advocacy for children continues to require a great deal of our time and attention. Advocacy includes reviewing documents, attending school meetings, working with parents and students so that they understand the laws, assisting parents with accessing SSI, Medicaid, Medicaid Waivers and other services that their child may need. Many of these advocacy cases are ongoing and require support from our chapter for several months, even years.

We are seeing an increase in advocacy cases for students who attend charter schools. High quality inclusive education in middle and high school continues to be difficult to find in our area. Although we have seen a lot of improvement over the years, adequate supports for students with challenging behaviors is still an issue that we work on with the six school districts in our catchment area. This year we worked with more students who were in out-of-district placements.

As reported the last few years, the 2008 recession and ensuing budget cuts to education continue to challenge districts in our area. Psychiatrists for children are very hard to find and if the child only has Medicaid to pay, it is extremely difficult to find providers. For children with complex medical conditions, it is difficult to find consistent nursing staff in the home – especially overnight. We continue to work on these issues at public policy meetings, but finding solutions remains a challenge.

We have been working to help families gain a better understanding of various Medicaid waivers and the supports that their child and family can access. Since the Department of Health Care Policy and Financing changed to EQ Health as the Utilization Management Vendor, we have continued to assist families with the appeal of the denial of previously provided services.

***"Thank you so much for being there. You just made a huge difference in my son's life and ours as well."***



## Adult Advocacy

This year, we worked closely with community partners to pass a law that would increase wages for direct service providers and fund 300 adults with I/DD—eliminating the waiting list for residential services.

Case management turnover continues to be very high and a problem for children and adults with developmental disabilities in our communities. We have monitored this trend for many years and believe the problem is increasing.

We continued to see slow, but steady improvement in the number of people in our community working at least part-time. High unemployment has consistently been an area of concern for individuals with I/DD in Arapahoe and Douglas counties.

The number of people with disabilities living with aging caregivers continues to increase as the baby-boomers move toward retirement. We are seeing a higher number of adults with I/DD in our community who need more paid support as their parents age.

*“Our advocate was able to talk to our son yesterday and tell him what he should expect in his manifestation hearing. I think he took your advice and advocated for himself better than I have ever seen.”*



*This year we assisted 180 children or adults with developmental disabilities and their families who were new to our organization. Additionally, we assisted 2,045 with individual advocacy. On average, our organization works with 300 people with disabilities and/or their family members per month.*



## Activities

- **Annual Meeting**

Each year our board of directors holds a meeting to elect new board members, share this report, make audited financials available, and honor our volunteers.

- **Mountain Trip**

Eighteen adults with intellectual disabilities and friends embarked on a mountain trip to Rocky Mountain Village. Over two days, we swam in the hot springs, played hours of UNO, hiked, ate smores, sang songs and toured a gold mine. We are grateful to have several volunteers who have been supporting this trip for many years.

- **Fun Fridays**

Self-advocates (ages 15-30) with I/DD were invited to join this social group formed in the name FUN. Participants were encouraged to hang out and enjoy yoga, cooking competitions, open mic nights, dancing, and more! This program provides an excellent opportunity for young adults with I/DD to explore their community in a safely-monitored setting.

- **Resource Fairs**

To increase public awareness of our organization in the community, we gave presentations at several resource fairs during the year.

- **The Giving Tree**

King Soopers made The Arc Arapahoe & Douglas the beneficiary of their giving tree over the holidays again this year. We used this opportunity to garner support from the community for our 12 wards and families during the holiday season. And we are thankful for the outpouring of generosity we received.

- **Achieve With Us Colorado Film Festival**

This event is sponsored by The Arc of Colorado annually in March for Developmental Disability Awareness month. Achieve with Us is a film festival of movie shorts featuring and produced by people with I/DD.

- **The Annual Picnic**

We provided delicious food and fun activities for all ages during our Annual Picnic held October 2018. Participants engaged in conversation and community building. The National Sports Center for the Disabled set up an obstacle course for the adventurous, and South Metro Fire Rescue provided a tour of their fire truck.

*“Our children had a great time on Friday night! Thanks for providing a safe and welcoming environment with opportunities to explore new activities. These experiences hold so much value to us as parents—they’ll try these things with you but wouldn’t likely if we suggested the same.”*



## Educational Programs

- **Building Blocks**

We created this workshop to introduce families with young children to systems of care. During the program, families learn about their rights and responsibilities in the education system, Medicaid, and commercial insurance. We also explored recreation and community experiences.

- **The Arc ADventures in Learning**

This educational series was created for teenagers and young adults with I/DD and focuses on learning about relationships. The curriculum explores friendships, boyfriends/girlfriends, and community safety. We believe that this program provides a very important service to our community and look forward to continued growth in this area.

- **Step Up Into Life After High School**

The Step Up series was conducted by our chapter to assist parents and young adults with understanding resources and planning for life after high school. Sixty-nine families attended this workshop in 2018.

- **How Do I Get There?**

Eighteen participants attended this hands-on learning experience for self-advocates and families to learn about using public transportation. We are thankful to Developmental Pathways, VIA and RTD for their partnership on this workshop.

- **Live Well, Plan Well, Leave Well**

Eighteen family members attended this new workshop that focuses on planning for the time when parents are no longer able to care for their children.

- **Understanding the Family Caregiver Option**

Nineteen individuals attended this workshop we created based on feedback from constituents. We learned that many people had questions about this option of delivering services. The workshop provided an opportunity for everyone to learn together.

- **The Two-Way Street Project**

This group of self-advocates gathered once a month to give back to their community and learn leadership skills.

- **Sex-Ed**

We have learned through our advocacy efforts, that many of our folks get in trouble because they don't have accurate information about sexual education. This class was created for teens with I/DD and is taught by Planned Parenthood. Thirteen teens attended this workshop.

*"I attended [the Building Block's session] yesterday evening about supported decision making and wanted to thank you for the very valuable information. It is such an important area and you presented the information so well."*





**243** INDIVIDUALS  
PER MONTH

**Advocacy:** On average, our chapter advocates for 243 individuals with I/DD and their families a month, by protecting their civil and human rights and promoting their quality of life.



**575** REFERRALS  
TO SERVICES

**Referrals:** Our chapter provides information and referrals to 575 people on a yearly basis, connecting individuals and families to supports and services that may be helpful.



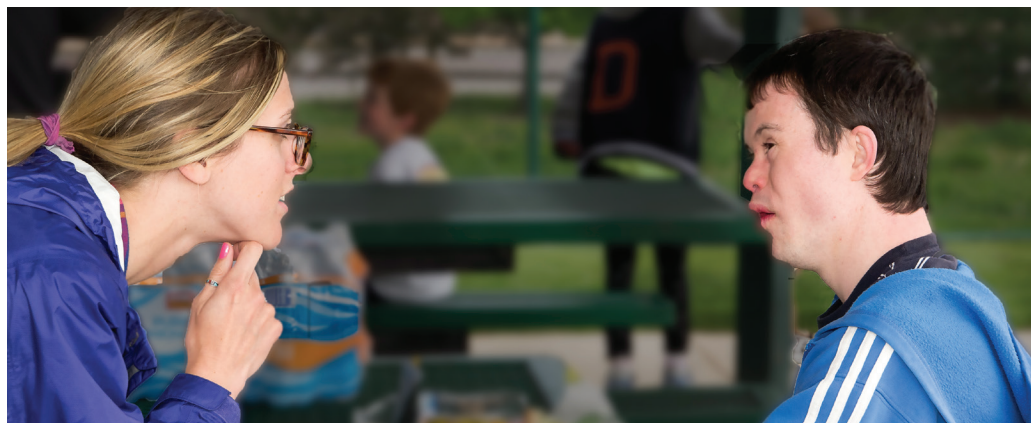
**531** PEOPLE  
COUNSELED  
PER YEAR

**Counseling:** On average, our chapter counsels 531 people a year, assisting with communication and advocacy strategies that may help them access various systems of support.



**14,711**  
CHILDREN & ADULTS

**Population:** An estimated 14,711 children and adults with I/DD live in our service area of Arapahoe and Douglas Counties, excluding the city of Aurora (which is served by The Arc of Aurora).



## Services

- **Guardianship**

The Arc Arapahoe & Douglas is guardian for 14 people in our community without family or friends who are willing or able to serve in this important role. We have many resources available that provide information to families to learn about guardianship, Power of Attorney, and Conservatorship. Our organization also provides Power of Attorney services for adults with disabilities when their guardian lives out-of-state.

- **Information and Resources**

Every day, we receive calls in our office from individuals and families looking for resources or information. All of our staff members are very knowledgeable about the existing systems that support individuals with developmental disabilities and their families. We connect families to supports and services that could be helpful. In 2018, our chapter supported 593 people with information and referral.

- **Education and Counseling**

We also assist families with communication and advocacy strategies that can help them access various systems. Our efforts include but are not limited to extensive telephone and/or email conversations. This year we supported 774 people with education and counseling.

- **Communication and Networking**

We recognize the importance of keeping up with trends in digital and print media and constantly strive to improve our presence and delivery. We utilize email marketing and social media to share important news, updates and valuable resources.

- **Grassroots Organizing**

We believe that an educated parent is a great resource to our community; accordingly, we conduct educational workshops, and keep constituents informed of legislative and public policy initiatives that affect the lives of people with disabilities through our E-Alerts, Facebook and Twitter.

- **Collaboration**

The Arc Arapahoe & Douglas works with many other organizations to reduce duplication of services and to increase supports to individuals affected by disabilities. Here is a partial list of the organizations that we collaborate with: Chapters of The Arc throughout CO, JFK Partners, Rocky Mountain Down Syndrome Association, Parent to Parent of Colorado, Developmental Pathways, six school districts, The Colorado Department of Education, Disability Law Colorado, Colorado Consumer Health Initiative, and PEAK Parent Center.

## Funding

The Arc Arapahoe & Douglas receives funding through a variety of sources including arc Thrift Stores, membership dues, contributions from individuals and businesses, fundraising activities, and grants for specific projects. This year we recognized donations in the following categories:

### Diamond Partner

- arc Thrift Stores
- The Arc US — employment grant

### Silver Partner

- Haller, Thomas in memory of Barbara Gross
- Knights of Columbus 3340
- Liberty Gives Foundation
- The Arc US — focus group grant

### Bronze Partner

- Colorado Knights of Columbus
- Knights of Columbus 10937

An independent auditor reviews our finances every year. Our audit report for 2018 and 990 will be available for inspection in our offices and on our website.

Five people donated through “Vehicles for Charity” and we received \$994.00 in car donations. We are also happy to report that this year we received an 8.3% increase in allocations from arc Thrift stores. We are very grateful that our funding has increased, allowing us to better serve our constituents. In 2018, 87% of our revenue came from the arc Thrift stores.



**\$1.3M** RAISED

In 2018 we raised a total of \$1,330,929



**\$979K** EXPENSES

In 2018 our expenses were \$979,016



**\$351K** NET INCOME

Which gave us a net income of \$351,912



Our board continued to invest conservatively to build an annuity for the future. Our investments were slightly down at the end of the year.

## Contributing Partners

Aarestad, Dean & Emily  
Abe, Aaron & Sandra  
Accame, Guillermo & Jill  
Albee, James  
Amazon Smile  
Anderman, Elizabeth  
Armstrong, Carolyn & Tara  
Ashcraft, Logan  
Ashcraft, Renee  
Austin, William & Stephany  
Ayres, Brad & Laura  
Baesman, Bill & Nancy  
Bailey, Harold & Pamela  
Barenberg, Phil  
Barnhart, Ben  
Barnhart, Teresa  
Becker, Wayne  
Bertram, Joyce  
Biggs, Kalena  
Bowman, Christine  
Calloway, Doris  
Canelaria, Andrew  
Carr, Susan  
Chakounis, Josheph & Janelle  
Chalfant, Lola  
Chauche, Christine  
Clouse, Jack & Carol  
Cohen, Eli  
Colamatteo, Pauline  
Coleman, Bradley  
Connect Us  
Cooney, Shawneen  
Cottonwood Community  
Covington, Douglass & Frances  
Davis, Tate  
Despres, Patricia

Duran, Judy  
Fagan, Victoria  
Francen, Tom  
Francis, Dan & Marcia  
French, Allen & Lorraine  
Frumkin, Martin & Jane  
Gilardino, Ned  
Glenn, John & Karen  
Gray, Karen  
Guthals, Bruce & Laura  
Guzman, Indira  
Hanes, Gary  
Harding, Tom & Patricia  
Harris, Maya  
Hayes, Ryan  
Head, Jamie  
HighPointe Services  
Holscher, Dianne  
Howell, Kathleen  
Huber, Franz & Karen  
Huber, Nick  
Hudson, Kristen  
Hunter, Charles & Dawn  
Hyun, Mike  
Jensen, Wesley  
Johns, Tiffany  
Johnsen, Gary  
Jones, Erin  
Jordan, Stephanie  
Kimble, Janet  
Kirkemo, Betsey  
Klotzbach, Renee  
Knights of Columbus 1498  
Kovacs, Alan  
Kruger, Robert & Joyce  
Ladd, Janet  
Larson, Rodney & Horn, Brenda  
Larson, Theodore & Susan  
Lasher, Heide  
Lewis, Andrew

Lewis, Johanna  
Lomeo, Paul & Pamela  
Lytle, Nancy  
Malone, William & Thadene  
Manifold, Lisa Marie  
Martinez, Ralph & Nancy  
Maw, Logan  
Maw, Penny  
McGlade, Deanne  
McWilliams, Keith  
Meis, Louise & Mary  
Melwood Horticultural Training Center  
Meredith, Alex  
Meyer, Lynn  
Miller, Enid  
Mooney, Susan  
Network for Good  
O'Brien Crum, Catherine  
Oshel, Ilse  
Padron, Michelle  
Parker Personal Care Homes  
PayPal  
Phair, Kian  
Phipps, Emily  
Phipps, Thomas & Laurie  
Plybon, Jerry or Ruth  
Quiroga, Lorraine  
Rangell, Alison  
Rivero, Francisco & Christine  
Robertson, Beverly  
Robinson, Christine  
Robinson, William & Doeer, Barbara  
Roeske, John  
Roper, T J  
Rosanova, Forrest & Wendy  
Roschewski, Donald & Margaret  
Sabin, Eddie  
Sanderson, Elinor

Scheffel, Lisa  
Schmidt, Aaron  
Schmidt, Helene  
Schoonover, John  
Score A Friend  
Shankle, Carla  
Sheldon, William  
Sieber, Alicia  
Sietsema, JR  
Silvestain, Michael & Carol  
Simms, Michael  
Smith, Bruce  
Soloman, Tracy  
Sortebergs, Lynn  
Sontani-Telford, Susanna  
Special Olympics  
Stahlman, Bruce & Kelly  
Stevens, Cindy & Robert  
Sullivan, Jon  
Sutliff, Christopher & Mary  
Thomas, Blake & Anne  
Thompson, Mark  
Thompson, Susan  
Thrive Community Options  
Tilelli, Linda  
Valvano, Pam  
Van Bruwaene, Ron & Carrie  
Vargas, Alonso  
Vaughan, Barbara  
Velazquez, Rafaelina  
Vizurraga, Antonio & Deanne  
Wachter, Ray & Diane  
Waggett, Samantha  
Walkabout Village  
Wilson, Martha  
Wuest, Joseph & Liz  
Wyckoff, Molly  
Yoakum, Mark  
Yoakum, Tim & Bev





## Members

The Arc Arapahoe & Douglas currently has 155 active members. There are over 1200 people on our mailing list who receive information from us throughout the year.

## Volunteers

Finally, our volunteers are the greatest because they are willing to give their time to make sure our organization runs smoothly. This year we document over 426 hours of volunteer time by 31 people. We really appreciate our volunteers for their commitment to The Arc Arapahoe & Douglas. Thank you to:

Bailey, Sean	Klotzbach, Renee	Simms, Michael
Barnhart, Terri	Malamud, Marc	Valvano, Pam
Barnhart, Ben	Meyer, Lynn	Valvano, Nick
Delhaie, Gene	Meyer, David	Valvano, Joey
Doss, Erin	Noar, Lisa	Vaughn, Mychal
Francen, Tom	O'Brien Crum, Catherine	Wheeland, Zoey
Girardino, Ned	Phair, Kian	Yoakum, Bev
Glenn, Karen	Rachal, Candice	Yoakum, Tim
Huber, Karen	Rice, Rachelle	Yoakum, Mark
Jones, Erin	Schmidt, Helene	
Klotzbach, Katrina	Schrab, Stephanie	

## In Memoriam

This year we said farewell to Michael Duran.

Respectfully Submitted,

Carol Meredith  
*Executive Director*



*Arapahoe & Douglas Counties*

6538 South Racine Circle  
Centennial, CO 80111

303.220.9228  
303.220.0994 fax

## *Join a powerful group of people determined to make a difference!*

The Arc Arapahoe & Douglas Counties is a private 501(c)(3) nonprofit organization dedicated to providing advocacy, information, and support to people with intellectual and developmental disabilities (I/DD) and their families.



 [www.arc-ad.org](http://www.arc-ad.org)

 TheArcArapahoeDouglas

 ArcArapDoug

 thearcarapdoug