



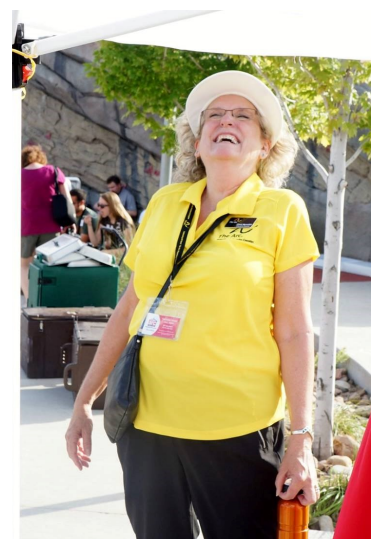
**FOR PEOPLE WITH INTELLECTUAL
AND DEVELOPMENTAL DISABILITIES**



2022 Annual Report

Thank you Carol!

Words don't always say how much you have been appreciated over the past 25 years so here is a look back with a few pictures. Your guidance and support to The Arc Arapahoe, Douglas & Elbert Counties has been unmeasurable!



Happy Retirement!
You will be missed!

2022 What a Year!

Staff Members

Carol Meredith
Executive Director

Dr. Genene L. Duran
Incoming Executive Director

Pam Bailey
Operations Manager

Lee Ray
Director of Advocacy

Luke Wheeland
*Director of Community Outreach,
Communication, Education & Policy*

Cg La Scala
Senior Advocate

Tona Collins
Advocate

Brittany Peitersen
Advocate

Kelly Lawler
Events Coordinator

Whitley Conn
Advocate

Michelle Perry
Advocate

Julie Lacz
Advocate

Board Members

Helene Carmona Schmidt,
President

Karen Glenn, Vice President

*Lynn Meyer, Secretary & The Arc of
Colorado Representative*

Ryan McNeill, Treasurer

Jill Accame
Terri Barnhart
Kate Dran
Hollie LaGrotta
Shukri Muwwakkil
Kian Phair
Tim Yoakum



Over the past couple of years, The Arc Arapahoe, Douglas & Elbert Counties has experienced exponential shifts in our foundation. COVID-19 fundamentally changed the way we support the families we serve. In 2022, we returned to offering in person events, providing in person advocacy support and attending in person outreach events. In 2022,

The Arc Arapahoe, Douglas & Elbert Counties also expanded to include Elbert County! We are now able to support families and people with Intellectual and/or Developmental Disabilities (IDD) in Elbert County. During the year we tirelessly worked to introduce our chapter and “What is Advocacy” to the County and are very excited to be able to help support our newest community. Finally, in 2022, after 25 amazing years of dedication and service, our beloved Carol Meredith announced her retirement. Now the question is-how do we grow through this?

As the incoming Executive Director, I reflect on my time at The Arc Arapahoe, Douglas & Elbert Counties during the last quarter of 2022, the quote that best sums it up is “change is inevitable, growth is intentional.” I believe by honoring the past, using effective change management techniques and fostering a culture in which everyone feels like respected and valued members of the team, we can move forward and continue to provide the same wonderful services we have for almost 70 years in Arapahoe, Douglas & Elbert Counties.

Although the passing of the baton is customary, instead Carol left me with a magic wand and a little extra magic whenever I need it. She told me a couple of things she really wanted the chapter to focus on next year are expanding our corporate relationships as well as participating in grassroots advocacy initiatives. For that reason, those will be two of our priorities.

As we enter 2023 and look at what is ahead, we must take into consideration factors such as a new Executive Director, having 3/12 new staff members, we will most likely have at least two new Board members, we have a new County to service and new priorities for the chapter. The aforementioned changes will require each of us to communicate effectively, assume positive intent, call-in instead of call-out, be resilient, and just be kind to one another.

I am absolutely thrilled to be here at The Arc Arapahoe, Douglas & Elbert Counties. I am learning so much everyday and there are certainly no signs of the ride slowing down any time soon. If you would ever like to provide me with any feedback or just chat in general, please do not hesitate to reach out. It is going to be a great 2023!

Dr. Genene L. Duran
Executive Director

As I reflect on 2022, I am proud to report that The Arc Arapahoe, Douglas & Elbert Counties has continued to make strides in achieving its mission despite the challenges we faced in our community.

We started the year knowing that our tenured Executive Director (Carol Meredith) was rapidly nearing retirement so the board worked anxiously to work through the search and hiring process for her replacement. The limitations of the pandemic made the search a bit harder and a little longer than expected, but the goal was non-negotiable: find the best qualified applicant who could take over the reigns of our growing Arc family. It probably didn't help that the board had not needed to find a new ED in over 20 years!

A big step this year was to continue to expand our presence in Elbert County. Kudos to our staff for diligently showing that we are here to support and embrace Elbert County residents and provide the pathways that are proven to work at our established Counties. The staff and a couple of board members journeyed for a meet and greet at a local pizza parlor in Elbert County, to advertise 'We are here. How can we help?'. While trying to bring Elbert County into the fold, the staff has been working tirelessly to continue to advocate and support Arapahoe and Douglas Counties.

The Chapter was actively engaged in important public policy initiatives around topics that include case management re-design and behavioral and mental health reforms for people with IDD. We continue to support educational, mental health services and criminal justice. The team continues to engage in social media, and Fun Fridays re-surfaced as the Covid restrictions started to be lifted. We were able to provide training and development opportunities for our staff, which will result in a more effective and efficient operation, which leads to better and more support of our IDD communities. Our staff turnover remains low, which is a testament to the dedication and loyalty we all have in serving our communities.

We continue to work diligently to listen first, to understand our clients' obstacles, and search for resources to address the needs of those who come to us for support.

I'm excited that we are finally able to have our annual meeting in person again. We learned that even with the changes in our society, changes in how we live and interact with each other, and even changes within our own world at The Arc Arapahoe, Douglas & Elbert Counties, we are a resilient team and can overcome any challenges that punch us in the face. We learn, we adapt, and we overcome.

By the fall, we were successful in finding our wonderful new Executive Director, Dr. Genene Duran, who started her journey with us in October 2022, however, completely took the reins on January 2nd. All the while, the staff was working hard to finalize the retirement party, and by November were putting the finishing touches on Carol's retirement party. Thank you to all that showed up to wish her well and send her off with a bang. It was a great venue, great event, and a great time. She was overwhelmed with her send-off. With Dr. Duran in place, we are excited to share this journey with her in our IDD world. She has taken Carol's mantle and hit the ground running.

As I look back at 2022, I am so proud to be a part of the team blazing new ground in this new world. We have had to be flexible, patient, resilient and empathetic. The team continues to work through obstacles and changes together. I want to thank the staff, board and community for collaborating and acknowledging that we have accomplished a great deal in 2022. I look forward to 2023 as we continue to open pathways for Arapahoe and Douglas Counties and further embrace our community in Elbert County.

Helene Schmidt

Board President

Board of Directors at work!



*Terri, Helene & Karen at the
Annual Picnic*



The Grill Master—Tim

Our Board was busy in 2022!

Our board continued to meet under a hybrid model during 2022, and they had a busy year supporting our outreach efforts in Elbert County, reviewing, and editing policies, and conducting the search for our new Executive Director.

Our board took their fiduciary responsibilities seriously by monitoring our investments and reserve accounts to ensure our sustainability.

Board meetings are open to the public and typically take place on the second Wednesday of each month at 6:30 pm. You are always welcome!

About Us

The Arc Arapahoe, Douglas & Elbert Counties is a 501(c)(3) nonprofit membership organization. We are guided by our mission, which states: The Arc Arapahoe, Douglas & Elbert Counties uses advocacy and education to include all children and adults with disabilities, and their families, in their communities.

BOARD OF DIRECTORS

The Board of Directors for The Arc Arapahoe, Douglas & Elbert Counties consists of twelve (12) individuals. A board member also represents our chapter on the Board of Directors for The Arc of Colorado. This year the board focused their work on supporting the chapter expansion, investment strategies, updating our internal policies and procedures, screening Executive Director applicants, interviewing candidates, selecting the best candidate, and onboarding our new Executive Director.

AFFILIATIONS

The Arc Arapahoe, Douglas & Elbert Counties is affiliated with The Arc of Colorado and The Arc of the United States.

STAFF

The Arc Arapahoe, Douglas & Elbert Counties has eleven (11) staff members who focus on children's advocacy, adult advocacy, systems advocacy, education, community outreach, fun events, communications, and operations. Due to the small number of staff, volunteers typically support our mission through office work, building and grounds beautification, and social activities. As 2022 progressed, we were happy to have our volunteer involvement increase and were so grateful for all our volunteers did in 2022.

GEOGRAPHIC AREA

The Arc Arapahoe, Douglas & Elbert Counties serves people with disabilities and their family members in Arapahoe, Douglas and Elbert counties, excluding the City of Aurora (which is served by The Arc of Aurora). Best estimates based on incidence ratios indicate there are 27,782 (4.23% with an IQ of 70 or under)* children and adults with intellectual/developmental disabilities (IDD) living in Arapahoe County (excluding the City of Aurora), Douglas County and Elbert County.



*Data from Cornell University: <https://www.disabilitystatistics.org/reports/acs.cfm?statistic=1>

Systems Advocacy

In 2022, your advocates at The Arc provided input on several important issues that affect the lives of people with disabilities and their families including: Case Management Redesign, American Rescue Plan Act (ARPA) funding, increasing Access, Equity, & Inclusion, access to mental health treatment for children and adults with IDD, the workforce shortage in both schools and community-based services, adequate funding for public education, and more.

Here is a partial list of activities we participated in during 2022:

Presented at the NCE Summer Leadership Institute Conference Our chapter was invited to present The Arc US, NCE Summer Leadership Institute on our chapters progress on Access, Equity, & Inclusion.

Children’s Disability Advisory Committee This collaborative works to solve systemic problems for children that access Medicaid and other services.

Care Coordination wed-based platform We spent a lot of time providing input into the new Care Coordination related to the mental health system.

The Family Support Council at Developmental Pathways Staff attend these meetings to cultivate the development of family support in our community.

Disability Policy Collaborative, Washington D.C. Staff attended this meeting in person and attended the IDD rally at the Capitol (due to COVID restrictions, Hill visits were not allowed). We were able to provide members of Congress information on the needs of the IDD system to help them to understand the needs of the population we serve.

Douglas County Mental Health Initiative Staff served on this committee which focused on ensuring that residents in Douglas County have adequate access to high quality mental health supports.

Colorado Consumer Health Initiative We are members and involved with the public policy group that reviews health care issues for all Coloradoans.

Transportation Interagency Councils in Arapahoe & Douglas Counties Staff participates in both groups to represent the needs of people with IDD as they relate to public transportation.

Long-term Care Assessment Tool Staff continue to participate in the development of this tool that allows for person-centered assessments of strengths, needs and preferences. Work on the person-centered budget algorithm for this project was delayed due to the tech issues with the new tool and the need to have adequate numbers of the pilot assessment to create algorithms.

Co-occurring Disabilities and Mental Health Subcommittee Our staff continued to work on the integration of mental health treatment for people with IDD in the new Behavioral Health Administration.

Health First Colorado (Colorado’s Medicaid Program) Staff spent many hours at stakeholder meetings to ensure that the voice of individuals with IDD was included in systems change.

Arapahoe County Adult Protective Committee – ensuring that people with IDD are supported effectively and humanly if abuse or neglect is suspected.

COVID-19 Public Health Emergency (PHE) – Monitored the PHE and preposed end of the COVID-19 PHE.

Child and Youth Mental Health Treatment Act – one of your advocates sits on this committee to monitor and advise on the implementation of this program.

The Arc Arapahoe, Douglas & Elbert Counties participates in these important initiatives to ensure that the voice of children and adults with IDD and their families are heard. We focus on practical solutions to complex problems.





In the Name of FUN...

It was so nice to be able to fully open our doors back up to all of you! From creating some pour painted masterpieces to racing our favorite Hot Wheels cars, dodging crazy clowns at our Haunted House and snowballs at the Winter Wonderland, it was a pleasure and a joy to see all of you during 2022.

2022 Events

Virtual

- 2021 Trivia
- Love Stories Trivia
- Big Game Bingo
- Television Trivia
- Enchanted Heist
- Annua Meeting
- Music Trivia

In Person

- DIY Dog Toys
- Pour Painting
- Membership Party
- Good Thyme Gardening
- Movie Night
- Annual Picnic
- Adventure Lounge
- Hot Wheels Derby
- No Sew Quilt Making
- Haunted House
- Carol's Retirement Party
- Winter Wonderland



Individual Advocacy

The Arc Arapahoe, Douglas & Elbert Counties supports self-advocates and parents to access services that children and adults with disabilities may be entitled to, including educational services, residential services, vocational services, Social Security benefits, and other local, state, and federal benefits.

Advocates use a person-centered approach to assist in the exploration of appropriate services and supports. We counsel by telephone, email, or in person. Advocates also attend meetings with families or individuals, review documents for accuracy, and help people understand their rights and responsibilities within government programs.

2022 marked a new normal for many individuals with intellectual and developmental disabilities and their families. We were able to start the year off with in-person trainings and activities and a gradual loosening of restrictions allowed advocates to attend face to face meetings with our community.



Educational Advocacy

The 2022 school year in Arapahoe, Douglas & Elbert Counties was back in person. We were able to get into a new normal for most families we support. Not all kids were able to return to school in person, like those who are medically fragile, or immuno-suppressed and faced a greater risk with this return. 2022 was a year of recovering for the lost time and educational opportunities missed during the last couple of school years. The advocates pushed hard for compensatory services and other supports such as extended school year to try to recover some of these losses. All of the districts also faced severe staff shortages in teachers and paraprofessionals. This often led to problems with having the adaptations and supports identified in IEPs and 504 plans fully implemented. While there were successes, there is still much ground to recover. 2022 brought the need for advocacy back, as we saw an increase in new referrals and calls from families as compared to previous years, especially in Douglas County. There are many factors that go into how our referrals come in, traditionally many come from word-of-mouth between parents, but we also get many referrals from our outreach efforts, which remains a priority. There continued to be struggles in Douglas County which meant a dramatic increase in referrals. In Arapahoe County we saw continued need and referrals flatulated, but overall increased. As for our new County, Elbert, we started outreach and coordinated with The Arc of CO on transferring on going advocacy cases to us. 2022 brought challenges, however, we rose to meet those challenges, and we know there are students' needs which are not being met.



“I just wanted to let you know that Alyssa was approved for the CES Waiver yesterday, and it was your advice that made it happen. So thank you, truly!”

It will take a lot of effort by everyone involved to ensure that our students succeed to the best of their ability. We look forward to our continued partnership with schools, parents, and teachers to continue to mitigate the effects of the pandemic on students that require special education supports and services, and adjust to a new normal.

Advocacy for Adults

The slow recovery from the pandemic also continued to impact adults with IDD. A huge percentage of individuals who were employed before COVID-19 lost their jobs, and many are still looking for employment. Likewise, because day programs were closed for many months some went out of business and others, when they came back, served markedly fewer numbers of individuals. As a result, people who had been stuck in their homes for months may be largely still at home. Across the state, indeed across the country, a shortage of direct support staff is a crisis affecting residential services as well as day programs and job support. The capacity of the support system to provide services is equally impacted in many other areas: case management, in-home CNAs, nursing and support staff, behavioral therapies and more. 2022 brought wonderful news for many individuals waiting for services as a relatively huge number of resources were made available from the state for the IDD Waiver (residential and 24/7 services). This was somewhat tempered by the capacity issues. Most of the individuals receiving these new resources enrolled in the Family Caregiver model, receiving the services in their family home and from family members. Although the added resources helped in many ways, finding people to provide supports that family members cannot or would prefer not to provide directly, is extremely challenging. Changes made on the state level kept anyone from losing funding for services, and this was wonderful, but finding providers became much harder than ever. Our advocates continue to work hard with individuals and families to ensure the highest quality of services possible given these challenges.



“I just wanted to thank you so much for joining the meeting for Logan today! You have been such an amazing help, and I just want to say that I appreciate you so much! I think I would have been completely overwhelmed with all this information without your assistance, so thank you from the bottom of my heart!”



This year we assisted 231 children or adults with developmental disabilities and their families who were new to our organization. Additionally, we assisted 1,787 with individual advocacy. On average, our organization works with 178 people with disabilities and/or their family members per month.

Activities

Annual Meeting

This year, members were given the opportunity to virtually vote to approve our updated bylaws as well as a board slate that included Karen Glenn and Kate Dran. after taking a look at all that we were able to accomplish in 2021, we combined the Annual Meeting with one of our most popular socially distanced activities - TRIVIA!

The Arc ADventures in Fun

A group of self-advocates (ages 15+) with IDD came back in-person in 2022 enjoying mini-golf, a play and a Rockies game.

Resource Fairs and Presentations

We attended several resource fairs and presented to a variety of agencies and communities throughout the year. We virtually presented to two school districts, two police/crisis departments, two different picnics and to a handful of organizations from various areas within the Arapahoe, Douglas & Elbert County communities.

Holiday Giving

This year, during the 2022 holiday season, we were able to deliver gifts to over 20 individuals in our community.

The Annual Picnic – Was back with full force in 2022. We had a wonderful Hawaiian themed annual picnic, with Kona Ice, Hula dancers, a dunk tank and wonderful food.



“Thank you so much! I very much appreciate you and your hard work for our family. ”

“Thank you so much and to The Arc Arap/Doug for being such great partners. We appreciate you. Developmental Pathways”



Educational Programs

Building Blocks

This workshop introduces families with young children to systems of care. During the program, families learn about their rights and responsibilities in the education system, Medicaid, and commercial insurance. We also explored recreation and community experiences. This workshop is recorded in full and hosted on our YouTube channel for on demand viewing. We were able to host 2 question and answer sessions for families this year.

The Arc ADventures in Learning

This educational series was created for teenagers and young adults with IDD and focuses on learning about relationships. The curriculum explores friendships, boyfriends/girlfriends, and community safety. We believe that this program provides a very important service to our community and look forward to continued growth in this area. The ADventures stayed virtual for 2022.

Step Up Into Life After High School

The Step-Up series is conducted by our chapter to assist parents and young adults with understanding resources and planning for life after high school. This workshop is hosted once in 2022 and just under 40 families attended. This workshop was recorded in full and hosted on our YouTube channel for on demand viewing. We were able to host 3 additional question and answer sessions for families this year related to topics from Step Up!

Understanding the Family Caregiver Option, CDASS and other delivery options

These workshops introduced families to how family members can be paid to provide services in certain waivers. The workshops are recorded and are hosted on our YouTube channel for on demand viewing.

The Arc ADventures in Leadership

In previous years, this group of self-advocates gathered once a month to give back to their community and learn leadership skills. During COVID restrictions, this group was halted but will restart in the near future.

Sex-Education

We have learned through our advocacy efforts, that many of our folks get in trouble because they don't have accurate information about sexual education. We were able to host two workshops in 2022. This class was created for teens with IDD and is taught by Planned Parenthood. These workshops were attended by 42 teens.

Employment Mixer

This mixer was designed to bring together employers with potential employees who have an IDD. We provided 50+ individuals a nonformal (no resumes needed), non-job fair (no employer booths), casual happy hour with delicious pizza and drinks (provided by First Bank and Pasco) made by the capable, inclusive staff of Brewability, a model for inclusive employment for people with IDD.



“You do a wonderful job with this class. (Sex-Education) We are so pleased that Blane has been able to join you for this learning experience.”

“A thousand thank you’s for all of the support; what you do has no price.”



250 INDIVIDUALS PER MONTH

Advocacy: On average, our chapter advocates for 250 individuals with IDD and their families a month, by protecting their civil and human rights and promoting their quality of life.



448 REFERRALS TO SERVICES

Referrals: Our chapter provided information and referrals to 448 people this year, while connecting individuals and families to supports and services that may be helpful.



528 PEOPLE GUIDANCE & SUPPORT PER YEAR

Guidance & Support: Our chapter provided support to 528 people this year. We assisted individuals and families with education about navigating the systems and problem-solving strategies.



27,782

CHILDREN & ADULTS

Population: An estimated 27,782 children and adults with IDD live in our service area of Arapahoe, Douglas and Elbert Counties, excluding the city of Aurora (*which is served by The Arc of Aurora*).

Services

Supported Decision Making

The Arc Arapahoe, Douglas & Elbert Counties is legal guardian or co-guardian for 10 people in our community without family or friends who are willing or able to serve in this important role. We have many resources available that provide information to families to learn about guardianship, Power of Attorney, and Conservatorship.

Information and Resources

Every day, we receive calls in our office from individuals and families looking for resources or information. All our staff members are very knowledgeable about the existing systems that support individuals with developmental disabilities and their families. We connect families to supports and services that could be helpful. In 2022, our chapter supported 448 people with information and referral.

Guidance and Support

We also assist families with communication and problem-solving strategies that can help them access various systems. Our efforts include but are not limited to extensive telephone and/or email conversations. This year we supported 528 people.

Communication and Networking

We recognize the importance of keeping up with trends in digital and print media and constantly strive to improve our presence and delivery. We utilize email marketing and social media to share important news, updates, and valuable resources.

Grassroots Organizing

We believe that informed parents and self-advocates are great resources to our community; accordingly, we conduct educational workshops, and keep constituents informed of legislative and public policy initiatives that affect the lives of people with disabilities through our E-Alerts, Facebook, and Twitter.

Collaboration

The Arc Arapahoe, Douglas & Elbert Counties works with many other organizations to reduce duplication of services and to increase supports to individuals affected by disabilities. Here is a partial list of the organizations that we collaborate with: Chapters of The Arc throughout Colorado, JFK Partners, Colorado Cross Disability Coalition, Parent to Parent of Colorado, Developmental Pathways, nine school districts, The Colorado Department of Education, Disability Law Colorado, Colorado Consumer Health Initiative, and PEAK Parent Center.

Funding

The Arc Arapahoe, Douglas & Elbert Counties receives funding through a variety of sources including arc Thrift Stores, membership dues, contributions from individuals and businesses, fundraising activities, and grants for specific projects. This year we recognize donations in the following categories:

Diamond Partner

arc Thrift Stores

Silver Partner

Auto Donations – Melwood Horticultural Training Center
Anonymous Donor

Bronze Partner

David & Suzanne Frishman
Robert & Suzanne Homme
Johanna Lewis
PASCO
Dirk & Janet Pasterkamp
John Roeske

We received \$196 through Amazon Smile, \$1,897 in vehicle donations and \$6,893 on Colorado Gives Day. During 2022, 89% of our revenue came from the arc Thrift stores.

An independent auditor reviews our finances every year. Our audit report for 2022 and 990 will be available for inspection in our offices and on our website.



\$1.5M INCOME

In 2022 our total income was \$1,481,854



\$1.3M EXPENSES

In 2022 our expenses were \$1,304,958



\$176K NET INCOME

Which gave us a net income of \$176,896



Our board continued to invest conservatively to build an annuity for the future. Our investments were slightly up at the end of the year.



Contributing Partners

Abe, Aaron & Sandra
Accame, Guillermo & Jill
Albee, James
Ansell, Brad & Holly
Anderman, Elizabeth
Armstrong, Carolyn & Tara
Ashcraft, Logan
Ashcraft, Renee
Ayres, Brad & Laura
Barenberg, Phil
Barnhart, Ben
Barnhart, Terri
Batz, Timothy & Suzanne
Beals, William & Darlene
Benjamin, Linda
Berringer, Terry & Ulla
Bertram, Joyce
Bottone, Jason
Bowar, Becky
Brower, Andre
Buddeke, Conor
Burkhalter, Yvette
Burman, Karla
Caster, Sharon
Chakounis, Josheph & Janelle
Chalfant, Lola
Cicarelli, Cristina & Tessie
Clark, Lisa
Cohen, Eli
Cook, Sheila
Cooney, Shawneen
Corbett, Mary
Covey, Carson
Dangremond, Hope & Richard
Delhaie, Gene & Barb
DePasse, Melina
DiGiulia, Kathleen
Dobler, Daniel
Drake, Lynda
Dran, Kate
Duran, Judy
Durbin, Rita
Eze, Lisa
Fiedler, Kirsi
Forlenza, Scott
Forrester, Luke
Francen, Tom

French, Allen & Lorraine
Frohne, Gerri
Frumkin, Martin & Jane
Glenn, John & Karen
Grushka, Mary
Guthals, Bruce & Laura
Hall, Georgann & Eagle
Hayes, Joan
Head, Jamie
Herrick, Clinton & Mylynde
Holscher, Dianne
Howell, Kathleen
Huckaby, Martha
Kelley, Siobhan
Kinsland, Hailey
Kirkemo, Betsey
Klotzbach, Renee
Kovacs, Debra
Kranz, Linda
Krieger, Vicki
Kruger, Robert & Joyce
Ladd, Janet
LaGrotta, Hollie
Larson, Rodney
Larson, Theodore & Susan
LaScala, Cg
Lavelly, Elizabeth
Lawson, Carl
Lazaroff, Deborah
Leaf, Monika
Lewis, Andy & Collin
Litwin, Marilyn
Maw, Logan
Maw, Penny
May, Daniel
May, Theresa
McCarnes, Kayla
McNeill, Ryan
McWilliams, Carrie
Means, Lee & Margaret
Meredith, Alex
Meyer, Lynn
Miller, John & Enid
Min, June
Montano-Liermann, Rose
Mooney, Susan
Moresi, Kathy
Mottola, Jackie
Muwwakkil, Shukri
Oshel, Ilse
Owen, Julie

Pepper, Clifton
Phair, Kian
Plybon, Jerry & Ruth
Pollak, Desiree
Proett, Michael
Rael, Joshua
Reece, Barbara
Rhods, Dawn
Rice, Denise
Robinson, Christine
Robinson, William
Rosanova, Forrest & Wendy
Rosenberg, Damian
Sabin, Eddie
Schmidt, Andrew & Helene
Schoonover, John
Shankle, Carla
Silbernagel, Barbara
Silvestain, Michael & Carol
Simpson, Lorie
Sortegergs, Lynn
Soso, Christiano
Spencer, Margaret
Stahlman, Bruce & Kelly
Stevens, Robert & Cindy
Stevens, Evan
Stewart-Schulz, Susannah
Suhaka, Andrea
Surfas, Joe & Geri
Sutliff, Christopher & Mary
Tesfmichael, Nardos
Thomas, Blake & Anne
Townshend, Mitzi
Trudeau, Sherri
Valvano, Pam
Van Bruwaene, Ron & Carrie
Vaughan, Barbara
Veal, Whitney
Velazquez, Rafaelina
Vizurraga, Antonia & Deanne
Wafford, Tanya
Watren, Nicholas
Wuest, Joseph & Liz
Yoakum, Mark
Yoakum, Tim & Bev

Members

The Arc Arapahoe, Douglas & Elbert Counties currently has 119 active members. There are over 1,375 people on our mailing list who receive information from us throughout the year.

Volunteers

Finally, our volunteers are the greatest because they are willing to give their time and talents to make sure our organization runs smoothly. This year we documented 865 hours of volunteer time by 35 people. We truly appreciate our volunteers for their commitment to The Arc Arapahoe, Douglas & Elbert Counties.



Our incredible volunteers “Team Kids” at the Winter Wonderland Event

Thank you to:

Accame, Jill	Klotzbach, Katrina	Perry, Brianna
Barnhart, Terri	Klotzbach, Renee	Perry, Immanuel
Calabrese, Amy	Koff, Drew	Phair, Kian
Davis, Sydney	LaGrotta, Hollie	Rice, Rachelle
De Lemos, Brittany	Lawler, Lily	Schmidt, Helene
Dran, Kate	McKinney, Nori	Simpson, Lorie
Francen, Tom	McNeill,. Ryan	Trudeau, Andrew
Frye, Allison	Meyer, David	Wheeland, Zoey
Girardino, Ned	Meyer, Lynn	Yoakum, Tim
Glenn, Karen	Muwwakkil, Shukri	Yoakum, Bev
Glenn, John	Perry, Zamarrah	Yoakum, Mark
Glenn, Tyler	Perry, Nathaniel	

In Memoriam

This year we sadly said farewell to Linda Barth, Tom Harding, Robert Homme, James Munoz, Mary Joyce Ogren, Fred, Roxanne and Steve Vierra.

Respectfully submitted,

Dr. Genene L. Duran

Dr. Genene L. Duran

Executive Director



*Arapahoe, Douglas
& Elbert Counties*

6538 South Racine Circle
Centennial, CO 80111
303.220.9228
303.220.0994 fax

Join a powerful group of people determined to make a difference!

The Arc Arapahoe, Douglas & Elbert Counties is a private 501(c)(3) nonprofit organization dedicated to providing advocacy, information, and support to people with intellectual and developmental disabilities (IDD) and their families.



WWW.Arc-AD.org



[TheArcArapahoeDouglasElbert](https://www.facebook.com/TheArcArapahoeDouglasElbert)



[@ArcArapDougElb](https://twitter.com/ArcArapDougElb)



[thearcapohodouglaselbert](https://www.instagram.com/thearcapohodouglaselbert)

